

QHSE policy		Geo Policy
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Responsible: KKO	Approved by: KSI	Date: 2022-04-20

QHSE policy

Geo's quality, environmental and work environment management system is certified according to ISO 9001, ISO 14001 and ISO 45001 and the Ministry of Employment's Order No. 1409 of 2020.09.26.

All work is carried out in accordance with the above standards, Geo's QHSE policy and in accordance with laws and other legal requirements.

The QHSE policy applies to all Geo's sites, workplaces, fieldwork and offshore activities.

In Geo we are committed to:

- Ensure compliance with legislation and other requirements and working according to recognized standards and guidelines.
- Proactively strengthening a safety culture that, with the management as professional and personal flag bearers, engages all employees in continuous improvements of safety and health.
- Ensure that relevant stakeholders' requirements are incorporated into projects and that targeted efforts are made to improve the QHSE system.
- Work to create an incident-free working environment and continuously evaluate and set new targets for improvements.
- Motivate, educate and involve our employees in the QHSE work.
- Continuously aim to improve quality, safety, health and environment, and protect the environment and prevent pollution.
- Work for a safe and healthy working environment through prevention of injuries and work-related illnesses.
- Prioritize and continue our policy in the choice of collaborators.
- Discuss the policy at department meetings and other internal meetings, with a focus on implementing and understand the policy, as well as continuously evaluate the suitability.
- Communicate openly internally and externally about the policy. The policy is available at www.geo.dk.
- Use the policy as a basis for setting goals.
- Apply and further develop the policy in compliance with the company's purpose and support the strategic direction

Sign:



Kim Sillemann
Managing director